

a) Mutual Funds				-	0.00%			-	0.00%	0.00%
b) Banks / FI				-	0.00%			-	0.00%	0.00%
c) Central Govt				-	0.00%			-	0.00%	0.00%
d) State Govt(s)				-	0.00%			-	0.00%	0.00%
e) Venture Capital Funds				-	0.00%			-	0.00%	0.00%
f) Insurance Companies				-	0.00%			-	0.00%	0.00%
g) FIs				-	0.00%			-	0.00%	0.00%
h) Foreign Venture Capital Funds				-	0.00%			-	0.00%	0.00%
i) Others (specify): MFI & Companies	3,20,000	9,17,500	12,37,500	8.24%	3,20,000	2,47,500	5,67,500	3.78%	-54.14%	
Sub-total (B)(1):-	3,20,000	9,17,500	12,37,500	8.24%	3,20,000	2,47,500	5,67,500	3.78%	-54.14%	
2. Non-Institutions										
a) Bodies Corp.										
i) Indian				-	0.00%			-	0.00%	0.00%
ii) Overseas				-	0.00%			-	0.00%	0.00%
b) Individuals	65,17,826	49,20,663	1,14,38,489	76.13%	91,71,989	29,36,500	1,21,08,489	80.59%	5.86%	
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh				-	0.00%			-	0.00%	0.00%
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh				-	0.00%			-	0.00%	0.00%
c) Others (specify)									0.00%	
Non Resident Indians				-	0.00%			-	0.00%	0.00%
Overseas Corporate Bodies				-	0.00%			-	0.00%	0.00%
Foreign Nationals				-	0.00%			-	0.00%	0.00%
Clearing Members				-	0.00%			-	0.00%	0.00%
Trusts				-	0.00%			-	0.00%	0.00%
Foreign Bodies - D R				-	0.00%			-	0.00%	0.00%
Sub-total (B)(2):-	65,17,826	49,20,663	1,14,38,489	76.13%	91,71,989	29,36,500	1,21,08,489	80.59%	5.86%	
Total Public (B)	68,37,826	58,38,163	1,26,75,989	84.37%	94,91,989	31,84,000	1,26,75,989	84.37%	0.00%	
C. Shares held by Custodian for GDRs & ADRs				-	0.00%				0.00%	0.00%
Grand Total (A+B+C)	84,85,432	65,38,903	1,50,24,335	100.00%	1,16,09,265	34,15,070	1,50,24,335	100.00%	0.00%	

(ii) Shareholding of Promoter

SN	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Mr.S.Charles Selvaraj	18,28,438	12.17%		18,28,438	12.17%		0.00%
2	Mr.Devesahayam Asokan	519908	3.46%		519908	3.46%		0.00%

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

SN	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
	At the beginning of the year	4/1/2021		23,48,346	15.63%	23,48,346	15.63%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		23,48,346	15.63%	23,48,346	15.63%

(iv) Shareholding Pattern of top ten Shareholders*(Other than Directors, Promoters and Holders of GDRs and ADRs):*

SN	For each of the Top 10 shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1	Mr.Bala Swaminathan						
	At the beginning of the year	4/1/2021		18,75,000	12.48%	15,00,000	9.98%
	Changes during the year			-	0.00%	(3,75,000)	-2.50%
	At the end of the year	3/31/2022		18,75,000	12.48%	18,75,000	12.48%
2	Mr.Maria Edwin Jose						
	At the beginning of the year	4/1/2021		14,94,140	9.94%	11,95,312	7.96%
	Changes during the year			-	0.00%	(2,98,828)	-1.99%
	At the end of the year	3/31/2022		14,94,140	9.94%	14,94,140	9.94%
3	Mrs.Juliet Asokan						
	At the beginning of the year	4/1/2021		8,21,363	5.47%	6,57,090	4.37%
	Changes during the year			-	0.00%	(1,64,273)	-1.09%
	At the end of the year	3/31/2022		8,21,363	5.47%	8,21,363	5.47%
4	Mr.Isithore Lourdu Rathinam						
	At the beginning of the year	4/1/2021		8,17,500	5.44%	8,17,500	5.44%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		8,17,500	5.44%	8,17,500	5.44%
5	Mr.Shanasimuthy JOSE MIKIE Robin						
	At the beginning of the year	4/1/2021		7,81,250	5.20%	7,81,250	5.20%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		7,81,250	5.20%	7,81,250	5.20%
6	Mr.Ganesan Ramasubbu						
	At the beginning of the year	4/1/2021		7,50,000	4.99%	7,50,000	4.99%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		7,50,000	4.99%	7,50,000	4.99%
7	Mr.Newmen Jeevaraj I						
	At the beginning of the year	4/1/2021		7,25,000	4.83%	7,25,000	4.83%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		7,25,000	4.83%	7,25,000	4.83%
8	Mr.Sindhu Charles Selvaraj						
	At the beginning of the year	4/1/2021		6,18,750	4.12%	6,18,750	4.12%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		6,18,750	4.12%	6,18,750	4.12%
9	VIAGULA MUTHU VINITH						
	At the beginning of the year	4/1/2021		6,250	0.04%	6,250	0.04%
	Changes during the year		Transfer	(5,00,000)	-3.33%	(5,00,000)	-3.33%
	At the end of the year	3/31/2022		5,06,250	3.37%	5,06,250	3.37%
10	Mr.M Dominic Xavier						
	At the beginning of the year	4/1/2021		4,17,656	2.78%	4,17,656	2.78%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		4,17,656	2.78%	4,17,656	2.78%

(v) Shareholding of Directors and Key Managerial Personnel

SN	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1	Name: Mr.S.Charles Selvaraj						
	At the beginning of the year	3/31/2021		18,28,438	12.17%	18,28,438	12.17%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		18,28,438	12.17%	18,28,438	12.17%
2	Name:Mr.Devesahayam Asokan						

	At the beginning of the year	3/31/2021		5,19,908	3.46%	5,19,908	3.46%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		5,19,908	3.46%	5,19,908	3.46%
3	Name:Mr.Rayans Pillai Joshua						
	At the beginning of the year	3/31/2021		6,250	0.04%	6,250	0.04%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		6,250	0.04%	6,250	0.04%
4	Name:Dr.Alex Francisco Nicholas						
	At the beginning of the year	3/31/2021		75,000	0.50%	75,000	0.50%
	Changes during the year			-	0.00%	-	0.00%
	At the end of the year	3/31/2022		75,000	0.50%	75,000	0.50%
5							
	At the beginning of the year			-	0.00%	-	0.00%
	Changes during the year				0.00%		0.00%
	At the end of the year			-	0.00%	-	0.00%
6							
	At the beginning of the year			-	0.00%	-	0.00%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			-	0.00%	-	0.00%

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

(Amt. Rs./Lacs)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	4,920.93	-	-	4,920.93
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	4,920.93	-	-	4,920.93
Change in Indebtedness during the financial year				
* Addition	2,450.00	-	-	2,450.00
* Reduction	3,076.00	-	-	3,076.00
Net Change	5,526.00	-	-	5,526.00
Indebtedness at the end of the financial year				
i) Principal Amount	4,294.93	-	-	4,294.93
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	4,294.93	-	-	4,294.93

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager	Total Amount
		Name	(Rs/Lac)
		Mr.S.Charles Selvaraj	
		Designation	
		Managing Director	
1	Gross salary		
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	14,00,000.00	14,00,000.00
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-
2	Stock Option	-	-
3	Sweat Equity	-	-
4	Commission		
	- as % of profit	-	-
	- others, specify	-	-
5	Others, please specify	-	-
	Total (A)	14,00,000.00	14,00,000.00
	Ceiling as per the Act	5% of the net profits of the company calculated as per Section 195 & Schedule V of the Companies Act 2013	

B. Remuneration to other Directors

SN.	Particulars of Remuneration	Name of Directors					Total Amount (Rs/Lac)
1	Independent Directors	Mr. Antony Cruz					
	Fee for attending board committee meetings	60,000.00					60,000.00
	Commission	-					-
	Others, please specify	-					-
	Total (1)	60,000.00		-		-	60,000.00
2	Other Non-Executive Directors	Mr. Devesahayam Asokan	Mr. Rayans Pillai Joshua	Dr. Alex Francisco Nicholas			-
	Fee for attending board committee meetings	60,000.00	75,000.00	10,000.00	-		1,45,000.00
	Commission	-	-	-			-
	Others, please specify	-	-	-			-
	Total (2)	-	60,000.00	75,000.00	10,000.00	-	1,45,000.00
	Total (B)=(1+2)	60,000.00	60,000.00	75,000.00	10,000.00	-	2,05,000.00
	Total Managerial Remuneration						16,05,000.00
	Overall Ceiling as per the Act						

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

SN.	Particulars of Remuneration	Name of Key Managerial Personnel			Total Amount
		CEO	CFO	CS	
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961				
	(b) value of perquisites u/s 17(2) Income-tax Act, 1961				
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961				
2	Stock Option				
3	Sweat Equity				
4	Commission				
	- as % of profit - others, specify				
5	Others, please specify				
	Total	-	-	-	-

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty					
Punishment			-- NA --		
Compounding					
B. DIRECTORS					
Penalty					
Punishment			-- NA --		
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment			-- NA --		
Compounding					

By the order of the Board

Mr. Dev Ashokan

Mr.S.Charles Selvaraj

Date:30/08/2022

Chairman

Managing Director

Place:Madurai